

CORPORATE PLAN

Executive Summary

This report seeks Executive approval of the Council's Corporate Plan for 2021-2022. This Corporate Plan provides an overview of the Council's strategic focus for the coming year. It encapsulates the commitments made previously by the Council, bringing them together into a single plan of action.

Recommendations

The Executive is requested to:

RECOMMEND TO COUNCIL That

- (i) the Corporate Plan, as attached to the report, be adopted;
and
- (ii) the work to develop a five year Corporate Strategy for 2022-2027 be supported.

Reasons for Decision

Reason: To enable the Council to clearly articulate its strategic objectives and focus of work within the Council and beyond.

The item(s) above will need to be dealt with by way of a recommendation to Council.

Background Papers: None.

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1.0 Introduction

- 1.1 In order to provide a clear sense of direction for Council staff, residents, businesses and partner organisations, the Council is setting out its strategic objectives in a Corporate Plan for 2021-2022.
- 1.2 This Corporate Plan for 2021-2022 provides an overview of the Council's strategic focus for the coming year. It encapsulates the commitments made previously by the Council, bringing them together into a single plan of action.
- 1.3 The Council will engage with residents, businesses, partners and staff over the next year to refresh its vision for the Borough of Woking and set out a five year Corporate Strategy for 2022-2027, which will be brought forward for Council approval in March 2022.

2.0 Shaping the Corporate Strategy for 2022-2027

- 2.1 The Council faces significant financial challenges and it also has an ambitious development and growth agenda. It is important that the views of residents, businesses, partners and staff are sought in setting out a clear vision for the future and clear priorities that will guide the development of a five year Corporate Strategy for 2022-2027.
- 2.2 Engagement will enable the Council to understand what people value and what their hopes are for the future to help us shape a Borough that works for all. It will provide a shared vision about what people want Woking to be like as a place to live and work and set out our priorities.
- 2.3 The Council's engagement to inform the Corporate Strategy for 2022-2027 will be enhanced through the adoption of the Residents Panel and the creation of an on line civic space, enabling people to have their say about how the Corporate Strategy is developed and how our services are improved.

3.0 Implications

Financial

- 3.1 The Corporate Plan provides clear direction and focus with respect to its strategic objectives and will support efficiency in resource allocation in line with the Council's Medium Term Financial Strategy.

Human Resource/Training and Development

- 3.2 The Corporate Plan will support staff in understanding the strategic direction of the Council.

Community Safety

- 3.3 There are no community safety issues raised by this report.

Risk Management

- 3.4 There are no risk management issues raised by this report.

Sustainability

- 3.5 There are no sustainability issues raised by this report.

Equalities

- 3.6 The Corporate Plan reflects the Council's ambitions to promote equality and address inequalities in Woking.

Safeguarding

- 3.7 There are no safeguarding issues raised by this report.

4.0 Consultations

- 4.1 There have been no public consultations undertaken. This Plan brings together the commitments made previously by the Council and supports its communication with staff and key stakeholders.

REPORT ENDS